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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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from the EDITOR'S CHAIR

STICKING TOGETHER

You'd think that unions would have learned by now that they must stick together or lose many of their important battles for better wages and working conditions.

Yet almost every day we hear of cases where members of one union cross another union's picket line.

They don't think far enough ahead to realize that someday they may need help from other segments of organized labor.

The way some members—and business agents—act, we get the idea labor is more disorganized than organized.

★ ★ ★

CONSUMER ROLE

We are all consumers of goods and services. So are our families and friends. Together, we can make or break a business. With the wide choice of goods and services available to us, the public, it makes sense to reward the fair employer and withhold our money from the unfair one.

At present, the Culinary Workers are asking us not to buy McDonald's Hamburgers.

The Butchers are requesting that we avoid purchasing the products of Tyson Poultry in Arkansas, whose chickens and eggs, identified by U.S. Agriculture Department inspection numberes P-481 and P-607, are marketed under several brand names, including Manor House (Safeway).

Finally, the Barbers are continually faced with the fact that many members of other unions cross their picket lines at non-union shops.

These are only three of several examples that could be cited. But they all involve decisions we, as consumers in the East Bay, can make.

★ ★ ★

NEED FOR EDUCATION

Members of local unions support their own fellow employees pretty consistently. As a rule, members of various unions within an industry, such as construction or newspapers, stick together when in trouble.

But when it comes to all of labor sticking together to help each other in times of crisis, we just haven't gotten our message across.

When they talk about ways to improve unions, the first thing on the list should be an educational program for union members.

We must show all members of all unions the importance of buying union-made goods and services from union members, employed by fair employers, who guarantee decent wages and conditions by signing union contracts.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Don't train workers unless jobs exist: CLC



CHESTER ANSLEY, left, new secretary-treasurer of Automobile Salesmen's 1095, is welcomed at the union's January meeting by Don Carter, center, regional director for the Retail Clerks International Association, AFLCIO. Ansley defeated Albert Silva, right, a charter member of the union and secretary-treasurer for nearly 26 years, who has been retained as an advisor.

New Automobile Salesmen's 1095 leader is Ansley

Chester Ansley is the new secretary-treasurer of Automobile Salesmen's 1095.

Ansley, a former resident of British Columbia who studied labor law at the University of California and has been in the auto sales field for 12 years, defeated Albert Silva, incumbent, in recent balloting.

Silva was a charter member of the union when it was formed in 1937. He held the secretary-treasurer's post for nearly 26 years. Local 1095 is retaining him in an advisory capacity.

OTHER VICTORS

Re-elected for two year terms were C. F. Senter, first vice-president, and Vince Fulco and Frank (Whitey) Negherbon, trustees. Donald Gaskin was elected unopposed to the Executive Board.

Other members making up the Executive Board have served one year of two year terms. They include: Herman Hendrickson, president; Reinhart Postma, second vice-president; Ferd Silva,

MORE on page 7

Pickets march at Shopping News in E.B.

Pickets marched in front of the Oakland Shopping News, 1815 Telegraph Ave., Tuesday morning.

The picketing was part of a strike against the San Francisco Shopping News, which owns the Oakland advertising publication.

Negotiations between the firm and San Francisco Office and Professional Employees 3 broke down late Monday after the company refused to accept the union's offer of binding arbitration.

Local 3 was approached by sales employees of the San Francisco Shopping News last October following termination of sales commissions by the company.

$52-$82 A WEEK

The cut left outside-inside advertising sales persons with pay ranging from $52 to $82 a week.

Employees voted for representation by Local 3 in a National Labor Relations Board election

MORE on page 7

'Skills center' backers accused of hiding facts

Supporters of the $5 million "skills center" for Oakland are using smoke screen tactics to cover up their own failures, it was charged at Monday night's Central Labor Council.

Labor Council officials again emphasized that they will support any job training for occupations in which there are openings.

But, they said, the Coastal Area Office of the State Department of Employment wants them to "rubber stamp" its hastily-conceived plan to grab federal funds.

When unionists questioned the need to train persons in certain occupations in which there are already surplus workers in this area, they were accused of being bigoted, CLC President Russell Crowell charged.

Crowell traced the labor Council's consistent efforts to open up jobs for members of minority groups. He said "there is a move to make labor the scapegoat for failure of the Oakland Adult Minority Project."

This project, Crowell said, was supposed to seek out workers with "hidden skills, and place them in jobs, and develop skills in others. Except for 39 individuals, all those placed by the project were in unskilled or smi-skilled jobs," Crowell charged.

Crowell stressed that the Labor Council has never opposed job training in fields where there are jobs.

But it has insisted on practical training for actual employment —with qualified instructors and education in basic skills where necessary, he said.

The Labor Council president suggested unions may have to "re-evaluate" their stand on all job training programs unless a more realistic approach is made.

PROGRESS REPORTED

Executive Secretary Robert S. Ash and Executive Assistant Secretary Richard K. Groulx reported progress in ironing out differences over the program with headquarters representatives of the State Department of Employment from Sacramento.

Groulx emphasized that the meetings were made necessary by the Coastal Area Office's attempt to bypass unions, and to ignore their warnings that the "skills center" — as planned — would not place minority people into jobs.

Bennett to speak

William M. Bennett, member of the State Public Utilities Commission and candidate for state attorney general, will address the Feb. 15 meeting of Communications Workers 9415, according to John J. Santen Jr., president, who said all unionists are invited.

Subway delay will cut BTC jobs in '66

Fewer jobs will be available in Bay Area Rapid Transit District construction during 1966 if the system is redesigned and new bids called for on the downtown Oakland subway.

This prediction was made at Tuesday night's Building Trades Council by J. L. Childers, business representative.

He said redesigning the system and breaking up major segments into smaller contracts would result in "at least an 11 month delay."

28% OVER ESTIMATE

Childers commented on the fact that the lowest bid for the subway under Oakland's Broadway was 28 per cent over the estimates of BART engineers.

Even if rapid transit construction goes ahead as scheduled, it will create only about 1,500 jobs during 1966, Childers said.

In answer to the demand of some civil rights groups that unemployed members of minority groups be trained for construction jobs on the rapid transit system, Childers declared:

"Our first duty is to see that there is full employment for the people we already represent."

'TRAIN OUR OWN'

Childers also emphasized that building trades unions have their own training programs.

With many years of experience in training skilled construction workers behind them, building trades apprenticeship programs are preferable to the proposed Oakland "skills center," or state or federal anti-poverty programs for this purpose, he declared.

PETRIS LETTER

A letter from Assemblyman Nicholas Petris (D.-East Oakland), asking that the Building Trades Council make no endorsement, or endorse both him and Assemblyman Byron Rum-

MORE on page 7

HOW TO BUY

Fight for fair packaging, labeling

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal — Copyright 1966

This department gets more complaints from readers about misleading packaging than any other consumer problem except installment buying deceptions.

One gain for consumers, at least temporarily, has been the dismissal by the U.S. Supreme Court of a suit by Swift and Armour. They tried to compel New York State to allow them to sell prestuffed turkeys without showing the separate weights of the turkey and stuffing.

Swift and Armour argued that —since the U.S. Agriculture Department does not require them to state the actual amount of turkey—the federal regulation takes precedence over the state one.

THIS IS ONE of the most important battles affecting your pocketbook and the whole question of honest weights and measures. Other states are watching this fight closely.

Weights officials in some states feel that the U.S. Agriculture Department is too lax in its regulation of processed foods containing cheap fillers.

A victory for the meat packers would permit a flood of such mixed foods with no information on the amount of ingredients—for example, fowl stuffed with rice, or meats with added ingredients.

At this time, New York is the only state that forbids the sale of stuffed turkeys without proper labeling.

One peculiar aspect of the battle is the action of the U.S. Agriculture Department in supporting packers who want to sell the stuffed birds without telling their weight.

William Hauver, deputy director of the USDA Poultry Division, testified in the district court on behalf of the meat packers, and against the state's effort to protect consumers.

Swift asserts that the USDA even turned down a label they had submitted which would show the net weight of turkey and stuffing, as consumers want.

NET WEIGHTS: Some gains have been made in labeling of dry cereals. Several of the largest companies now state the net weights on the front, in larger type than before, and in even ounces. The new packages of Post cereals are especially notable for their compactness and prominence of the net weights.

But the problem of comparing detergents remains as difficult as before. In a new book, "Dollars and Sense," Ella Gale, a former government consumer expert, relates that in 1958 she checked detergents. She found 41 different prices and net weights in just one supermarket. Net weights usually were in small type.

Now, Miss Gale reports, the weights are shown on the top or front and are easy to read.

"But try to figure the cost per ounce of a package containing 2 pounds 12¼ ounces selling for 81 cents!" she comments.

You have to watch weights carefully, Miss Gale warns.

"Hidden price increases often assume the guise of hidden product increase," this experienced analyst points out. "Several best-selling cooking oils have held their price lines but decreased their contents from 36 to 28 ounces when they introduced their new slim-hipped bottles. A napkin manufacturer went from 80 to 70 napkins, giving you a 12½ per cent hidden decrease."

Several retailers around the country now are experimenting with telling consumers the price per ounce or unit.

The Hyde Park Cooperative Society in Chicago is preparing shelf labels which will show the price per ounce or unit of some 2,000 items.

Revco drug stores in Ohio now have shelf signs listing not only the weight of the contents but the cost per ounce or unit of various tablets, capsules, razor blades, etc.

The signs not only help consumers compare values among brands, but among different sizes of the same band. Savings of as much as 37 per cent have shown up on some of the larger sizes as the result of the per ounce comparisons.

CENTS OFF: This has been a source of complaints because consumers have found they can't rely on the claimed reductions.

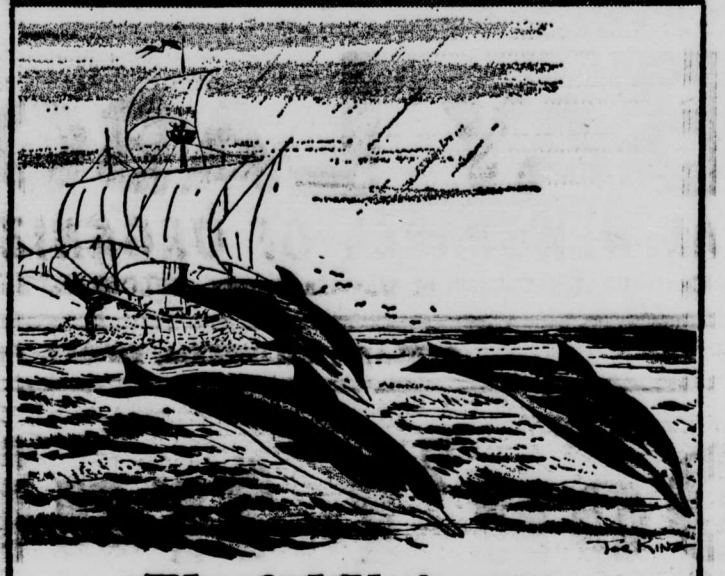
Now three of the largest coffee manufacturers have announced they will no longer say "cents off," as they can't really control the retail prices.

One manufacturer said this is the third time it has tried to discontinue "cents off" labeling. But every time competition forced it to resume.

The coffee companies are acting just ahead of the Federal Trade Commission, which has been exploring, for quite some time, whether "cents off" deals are fictitious pricing.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

What in the WORLD! by TED



Playful Nuisance

A plan for feeding the hungry while ridding the seas of a pest has been proposed by the United Nations Food and Agriculture Organization (FAO).

The idea is to popularize porpoise meat as a high-protein food. In turn, the increased kitchen demand would cut down the excess porpoise population—an enemy of commercial fishing.

While fishermen welcome the proposal, FAO concedes that "the porpoise has public sympathy on its side." Since ancient times, FAO notes, the porpoise and its cousin, the dolphin, have been regarded as "noble, even divine, creatures" that saved drowning sailors and fought off crocodiles.

More recently, the porpoise has endeared itself to Americans as an aquarium clown. The intelligent mammal has been taught to leap through hoops, play water polo and generally perform like a friendly puppy.

Nevertheless, FAO says, the seagoing mammal is a destructive nuisance. It scatters schools of commercial fish that fishermen have tracked for days and annually destroys thousands of nets in the Mediterranean and elsewhere where it abounds. .

Chair strike is still going on

The strike of the United Furniture Workers members against the Louisville Chair Co. is still in progress.

And the union's nationwide "Don't Buy" campaign is still in effect, according to Joseph Lewis, secretary-treasurer of the AFLCIO Union Label and Service Trades Department.

Lewis wrote the Alameda County Central Labor Council that the company has hired strikebreakers to resume production at its plant in Louisville, Ky.

Denver BBB ad 'not libelous'

In Denver, the Better Business Bureau ran a newspaper ad warning the public to beware of "beef baiters" who advertise meat at low prices, then pressure customers into buying higher-priced meat.

The bureau also issued a bulletin naming a company it said was engaged in beef baiting. It described the so-called bargain meet as fat-laden and undesirable.

The company sued for libel. But a jury upheld the Better Business Bureau, according to a report by California State Consumer Counsel Helen E. Nelson.

IUE asks better laws on labeling

Protection of consumers through more and tighter regulations requiring clear and precise labeling of imported electronic products has been urged by the AFLCIO Electrical, Radio and Machine Workers.

"In the absence of adequate regulations," an IUE official told the Federal Trade Commission, "the company that sets out to get a competitive advantage by buying a majority of its parts or sets abroad, and hiding disclosure of that practice, makes other companies feel they have to follow suit."

David Lasser, assistant to IUE President Paul Jennings, said such labels as "some components have been made in Japan" on radio, television and phonograph equipment are misleading.

Such labels, Lasser added, make it impossible for the consumer to know which—or how many—components were manufactured outside the United States.—**AFLCIO News.**

Really big

We have an apprentice in our local who has feet so big that, when he had a chance to dance with Jayne Mansfield, he even stepped on her feet!—**The Carpenter.**

A few words for UNION CONSUMERS

THE ASSOCIATION of California Consumers renewed its attack on new state regulations for auto insurance cancellations.

George Brunn, secretary of the labor-backed consumer group, made the criticisms for Union Consumers.

"Our major objection has not been met," Brunn declared. "Insurance companies can still arbitrarily cancel policies during the first 60 days after issue merely because they find the risk unacceptable.

"While companies have good grounds for refusing to insure people with bad driving records, they have no right to do so for personal or frivolous reasons," Brunn, an attorney, said.

BRUNN CITED complaints from elderly drivers and residents of poor neighborhoods whose policies had been cancelled.

"This loophole would almost certainly discriminate against the poor," he said.

Also discriminatory, Brunn said, is a $10 deposit required when filing an appeal against a cancellation.

"It is unjust to make anyone pay money to obtain their rights from a regulatory agency," Brunn emphasized.

Brunn admitted that the $10 deposit was better than the $25 originally proposed, however.

Referring to the fact that Insurance Commissioner Stafford Grady had resigned, Brunn said he hoped Governor Brown would name a new commissioner "more mindful of the public interest."

POSTMASTER GENERAL Lawrence F. O'Brien says insurance company swindles are costing the public millions every year.

O'Brien said the swindlers either:

- Set up "suitcase" companies which issue worthless policies, or
- Take over an existing firm and drain all its assets.

CHIEF POSTAL INSPECTOR Henry B. Montague said the swindlers operate mostly in the field of high risk auto insurance, preying on persons who have difficulty obtaining coverage because of age, race or area of residence.

The loss is not confined to these persons, however, Montague pointed out. Drivers involved in accidents with persons insured by swindling firms may also lose, he said.

Marketing

The solution to marketing problems is not necessarily one of giving consumers what they want, but rather to make consumers want what we, the marketers, want them to want.—**Alfred Politz, market researcher.**

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Fremont 797-4122
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Oakland 893-8100
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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

County School Employees retain Martinez, Benner

A. (Marty) Martinez will be installed for another two year term as president of Alameda County School Employees 257 at the Feb. 12 meeting.

Also re-elected in recent balloting were: Harold Benner, secretary; John Meyer, financial secretary, and Charles Hardt, treasurer.

William Mandona is the new vice-president, and John Winberly the incoming sergeant-at-arms.

Also victorious in the local's election were the following:

Executive Board — Mel Belanger, Calvin Fredricks, Joe Freitas, Jim Hoover, William Lonon, William Pedro, Bill Peters and Paul Provost.

COPE Delegates—Harold Benner and John Meyer.

Central Labor Council Delegates — Harold Benner, Bill Peters and John Meyer.

State Conference Delegates (1966 only) — Harold Benner, William Petro and A. (Marty) Martinez.

Alternates — William Lonon and Paul Provost.

International Convention Delegates (1966 only) — Harold Benner and John Cordona.

Alternates — Joe Freitas and A. (Marty) Martinez.

New CLC delegates

Two new delegates have been seated by the Central Labor Council: Duard D. Davis, Typographical 36, and Gerald Luce, Printing Pressmen 125.

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Collective bargaining 'key to better schools'

"Until teachers have collective bargaining, we aren't going to have the kind of schools we need," according to Abe Newman, executive secretary of the Bay Area Council of Teachers.

Newman made the comment to the Central Labor Council in thanking its Executive Secretary-Treasurer Robert S. Ash for speaking at a recent conference held by Northern California Teachers' locals. Theme of the conference was "Effective Schools."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Oakland company sued by Labor Department

Cohen Scrap Metals Co., Inc., of Oakland has been sued by the U.S. Labor Department in a case involving alleged violation of overtime and record keeping provisions of the Federal Wage and Hour Law.

The department said the company failed to pay seven employees overtime rates required under the law. The firm is at 730 75th Ave.

Hospitalization

Hospitalization is the main benefit in the nation's 163,500 private welfare plans.

Alameda County COPE seats 3 new delegates

Three new delegates have been seated by the Alameda County AFLCIO Council on Political Education.

They are: Arthur Forcier and Dave Jeffery, East Bay Municipal Employees 390, and John Meyer, Alameda County School Employees 257.

Violations charged

Sally Morrison Travel Agency of San Mateo has been accused by the U.S. Labor Department of violating overtime and record keeping provisions of the Wage and Hour Law in a suit filed in Federal Court in San Francisco.

Mountjoy wins apprentice post

Wiley L. Mountjoy, former East Bay Painters' Union official, has been appointed consultant in the Oakland Office of the State Division of Apprenticeship Standards.

A former financial secretary of Hayward Painters 1178, Mountjoy was executive secretary of Painters District Council in 1961-63. He did not seek re-election.

Mounjoy has also been a delegate to District Council 16, the Building Trades Council, the Painters Joint Apprenticeship Committee and the Painters Joint Committee of the East Bay.

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METROPOLITAN OAKLAND INTERNATIONAL AIRPORT



Equal Opportunity Committee formed in East Bay Area

Formation of a Committee for Equal Opportunity in Apprenticeship and Training for Alameda and Contra Costa counties was announced by Charles F. Hanna, chief of the State Division of Apprenticeship Standards.

George Hess, business manager of Plumbers and Gas Fitters 444, is chairman of the group, which includes labor, management and minority group representatives.

Charles Harlins of the Urban League was elected vice-chairman and Robert Griesche, millcabinet management representative, secretary.

Hanna said main activities of the committee will be:

"To inform the local community of the meaning and problems of apprenticeship; to help create more apprenticeship openings for all qualified applicants, and to help motivate minority youth toward proper prepration for entry into apprenticeship and other on-the-job training."

Several union representatives were present at the first meeting.

Butchers 120 sues firms for pay during remainder of first week of lockout

Butchers 120 is suing 15 firms represented by Pacific Coast Meat Jobbers Association for wages lost during the first four days of a 1964 lockout.

The unions asks $21,900 plus interest.

It charges that its members are entitled to a full week's pay for the week of Oct. 5, even though a lockout occurred on Tuesday of that week.

The lockout by employers continued for the remainder of the week and for four more weeks.

Talk on Delano

"Crisis in Delano" will be the topic of the Rev. Roger Boyvey, director of the Social Service Society of the Oakland Council of Churches at a meeting of the Berkeley Chapter of the Catholic Interracial Council at 2 p.m. Sunday at Newman Hall, 2630 Ridge Rd.

Death penalty

A new edition of "This Life We Take: A Case Against the Death Penalty" has been published at 25 cents by the Friends Committee on Legislation, 2160 Lake St., San Francisco 94121.

Carpenters' plan on vacation checks

Boards of trustees of the four Bay Counties Carpenters Vacation and Holiday Trust Fund and the 42 Northern California Counties Carpenters Vacation Trust Fund have established a new administrative procedure for distribution of vacation monies subsequent to the mass mailing date of Jan. 31.

Where the Fund Office is unable to mail checks to the individual Carpenter because of lack of a current address or an incorrect social security number, the local union offices will be furnished with a form which the Carpenter will be asked to fill out and forward to 995 Market St., San Francisco 94103, addressed to the attention of the Carpenter Services Department.

For all applications received through the close of business on each succeding Wednesday in the month of February, checks will be mailed to the individual Carpenter as of the following Friday.

IBT convention

The International Brotherhood of Teamsters will hold its convention July 4-9 in Miami Beach to elect officers and conduct other business.



FRANK CORBETT, left, executive director of the California State Builders Exchange, looks over agenda for the second annual California Construction Industry Labor - Management Forum with Bryan P. Deavers, president of the State Building and Construction Trades Council, AFLCIO.

Labor-management peace to be stressed at S.F. parley

Ways to improve understanding between labor and management will be explored at the second annual California Construction Industry Labor-Management Forum Jan. 27-29 in San Francisco.

More than 500 delegates are expected. This year for the first time, engineers and architects are invited.

Bryan P. Deavers, president of the State Building and Construction Trades Council, will head labor participation.

Frank D. Corbett, executive director of the California State Builders' Exchange, will be the leading management representative.

NEED CITED

"These forums have long been needed," Deavers said. "More efficiency for the public and better understanding between the employer and craftsman is bound to result."

Corbett said the forum would be concerned with such topics as safety, the need for using union building tradesmen working for private contractors rather than government employees for public projects, good planning, and adherence to building codes.

He said approximately $875 million in construction is done annually by "moonlighters."

A 12-member board of directors for the forum includes J. L. Childers, business representative for the Alameda County Building Trades Council, and Anthony L. Ramos, secretary-treasurer of the State Council of Carpenters.

Poverty planners set Lockwood School meeting

The Oakland Economic Development Council will hold the second of four meetings in the city's poverty areas at 8 p.m. next Wednesday.

The meeting will be at the Lockwood School Auditorium, 6701 E. 14th St.

Cemetery Workers can look at books

Cemetery Workers 322 has won a precedent-setting victory at Sunset View Cemetery, according to Business Representative Paul Katz.

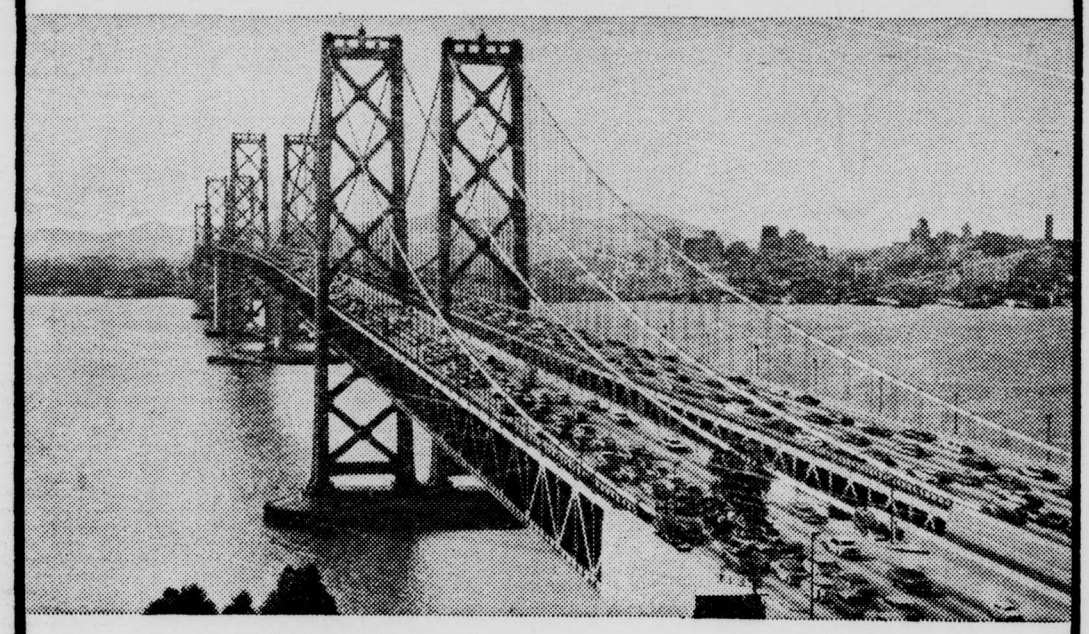
The union sued for access to the cemetery's records in order to document its charges that seniority rules had been violated in layoffs and that employees had worked Saturdays at straight-time pay.

An out-of-court settlement obtained by Victor Van Bourg, the union's attorney, provides for an independent audit, with the auditor to be selected and paid by both parties, Katz said.

Two weeks earlier, Local 322 won $560 in back pay and reinstatement for a member fired from Sunset View.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Nearly HALF the transbay commuters now go by bus



...if they didn't we'd need ANOTHER Bay Bridge tomorrow!*

More and more transbay commuters are switching from automobiles. Nearly *half* now travel by bus. And the number is growing.

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Reason II-Special service has been extended into new neighborhoods.

Reason III-Commuting by AC Transit is not only fast but comfortable, carefree. You can relax, read your paper'...and save money.

Reason IV-Commuters living too far from the bus line have found it's better to drive to the bus stop, then take the bus. (Nearly one in five do this.)

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, Jan. 25, 1966, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd. Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

SHIPWRIGHTS 1149

Attention, members of Shipwrights Union, Local 1149:

To renew membership in the union's Blood Bank for 1966, you must have your $2 in our office before the end of February, 1966.

Fraternally,
JAMES ALLAN,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Members please take notice of this particular item of interest: Dues will be $7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

Fraternally,
J. W. NIXON,
Rec. Secty.

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Thursdays of each month at 8 p.m.

The Educational Committee will meet on the fourth Wednesday, Jan. 26, 1966, at 7:30 p.m. at 761 12th St., Oakland, Calif.

Stewards will meet on the fourth Thursday, Jan. 27, 1966, at 7:30 p.m. at the above address.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

PLUMBERS 444

The next special meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Saturday, Jan. 22, 1966, in Hall A at 10 a.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. Special order of business will be for initation of Alameda County civil service employees as metal tradesmen.

Please make an honest effort to attend your union meeting. Your union is only as strong as your participation.

The next regular meeting of Plumbers and Gas Fitters Local No. 444 will be held on Wednesday, Jan. 26, 1966, in Hall M at 8 p.m. on the third floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business.
2. Installation of officers.

Upon adjournment there will be a buffet supper in Hall H. Please arrange your affairs so that you may be present. Your union is only as strong as your participation.

Fraternally,
GEORGE A. HESS,
Bus. Mgr. and
Fin. Secty.-Treas.

U.C. EMPLOYEES 371

Our next regular meeting will be at 2 p.m. Feb. 12, 1966, at the YMCA, 921 Kains Ave., Albany, Calif. The officers and Executive Board members will meet at 1 p.m. Progress in negotiations will be the special order of business and should be a special reason for all members to attend.

Fraternally,
W. G. WHITCOMBE,
Secty.-Treas.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings.

Our regular meetings are held every Friday at 8 p.m.

At our special called meeting of Friday, Oct. 15, 1965, the members present voted to assess themselves $2 per year for the Blood Bank beginning Jan. 1, 1966.

The Blood Bank of Local Union 1622 is in need of blood donors. The local will pay each donor $15 for each pint of blood given. Contact the office of the Financial Secretary for your donor slip.

At the meeting of Friday, Jan. 21, 1966, the Executive Board will make a report to the local union on the petition to the General Office of the Brotherhood to issue a charter for Fremont.

At this meeting, past officers of the local union will be honored and presented past officers' pins for their services to the local union.

A stewards' training program will start on Thursday, Jan. 20, 1966, from 7:30 p.m. to 9:30 p.m. This program will continue on the third Thursday of each month.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

The Goodfellowship Club of the local will hold its next night of games on Saturday, Jan. 29, 1966 at 8 p.m. Invite your friends to particpate in this evening of entertainment.

Fraternally,
A. W. RICE,
Rec. Secty.

LINOLEUM LAYERS 1290

There will be a special call meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 Tuesday, Jan. 25, 1966, in Hall A of the Labor Temple, 2315 Valdez St., Oakland, at 8 p.m.

Our attorney, Paul Paduck, will discuss journeyman testing procedures.

Refreshments will be served, Please attend.

Fraternally,
GLENN A. McINTIRE,
Rec. Secty.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, Jan. 28, 1966, Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Secty.

BARBERS 134

Brothers, our first regular meeting in 1966 will be held on Thursday night, Jan. 27, at which time the newly-elected officers will be installed.

The pension payment is now due. When sending in your checks. please define what is for dues and how many units and for how many months you are paying on pension. As I stressed before, it will save the office time and much book work if you make your payments on pensions every three months, six months or year.

I have found in processing your first dues and pension payment that many of you have forgotten the legislative assessment of $3 that is also payable with January dues.

Please mail your dues books in for audit with your dues.

Attending the JAC class at Laney Trade last Monday, I found that the demonstrations on hair straightening and moulding of hair given by Miss Joanna Harris to be very educational and informative. All members who attended added another facet to their knowledge of hair styling. These demonstrations may mean money in your pocket; so don't miss them.

Fraternally,
JACK M. REED.
Secty.-Treas.

HAYWARD PAINTERS 1178

The Jan. 7 and Jan. 21 meetings will be special called meetings to nominate and elect three delegates to the State Conference of Painters convention, to be held in Hollywood the first week in March.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

There will be a special order of business at the regular meeting on Tuesday, Feb. 1, 1966, at the Oakland Auditorium Theatre at 8 p.m. For those members employed on night shifts, there will be a meeting at 1 p.m. in our building located at 10260 MacArthur Blvd., Oakland. The purpose will be to act on the proposed amendments to our by-laws.

Fraternally,
DON CROSMAN,
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. Feb. 1 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

The meeting of Feb. 1 will be a special called meeting for nomination and election of three delegates to the California State Conference of Painters convention.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Nominations will be held at our next general meeting, Friday, Jan. 28, 1966, at 3 p.m. and 7 p.m. for the election of one Executive Committee member. This is to fill the unexpired term of Brother St. Clair Pryor, who died during the month of December.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, Feb. 12, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland. Calif.

There will be installation of officers for 1966 and 1967.

The Executive Board meets at 9:30 a.m. All officers and board members, please take note.

Fraternally,
HAROLD BENNER,
Secty.

MILLMEN'S 550

The next regular meeting of Millmen's Local 550 will be held on Jan. 21, 1966, and will be a special called meeting for the election of delegates to the state convention, to be held in February, 1966. The special meeting will be held in conjunction with the regular membership meeting.

The monthly dues to this local have increased by 25 cents per month, except that outside workers will pay 50 cents per month more. The dues of retired members will not change.

The blood bank assessment for 1966 will be $1, instead of 50 cents.

Fraternally,
JACK ARCHIBALD,
Rec. Secty.

E.B. MUNI EMPLOYEES 390

HIGHLAND HOSPITAL (GH)
Wednesday, Jan. 26, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, Jan. 27, 7 p.m., Day Room.

Fraternally,
DAVE JEFFERY,
Exec. Secty

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Dues will be $7.50 (seven dollars and fifty cents) as of Jan. 1, 1966.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

STEEL MACHINISTS 1304

Regular meeting Thursday, Jan. 20, at 8 p.m. Executive Board meets 6:30 p.m. Please attend to participate in selecting a Civil Rights Committee.

Fraternally,
DAVE ARCA,
Secty.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave. Oakland.

The Union Office has been moved to 23740 Nevada Rd., Hayward 94541.

A full-time deputy registrar of voters will be present at all of our meetings.

Fraternally,
LES PLOWRIGHT,
Pres.

Merritt Trade-Technical Division signups continue

Registration at the Trade-Technical Division of Merritt College is now in progress.

The division offers a wide variety of day and evening course on a credit or non-credit basis. Registration is at the division office, 2215 Grove St., Berkeley.

'Long Viet war'

President Harry Bridges of the International Longshoremen's and Warehousemen's Union predicted the war in Vietnam—and prosperity—will last "for 10 to 15 years" before a Federal Mediation and Conciliation Service seminar in Houston, Tex.



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Steel Machinists 1304 . . .

BY DAVE ARCA

Hi. Ronald Reagan's running, and his campaign debut needs a bit of debunking.

We agree he looks great on TV, but his facts are fallible. Deploring unemployment in California, he approves braceros, who create unemployment for California farm workers. Then he waved that bottle aloft, and we got the impression farm workers should put tomatoes in it and catch up.

Ronald dislikes the present California welfare administration. He doesn't like welfare recipients or the need to provide for them.

Ronald has many such peeves. He dislikes social security, aid to education, medicare, the Veterans Administration hospital system, public power, foreign aid, the United Nations, the federal farm program and the graduated income tax.

This last is a special peeve of those with large incomes. These items also irritate the radical right.

Ronald was an ardent supporter of Goldwater before Barry was bombed at the ballot box. Since then, Ronald doesn't advocate extremism. Turncoating is typical of Reagan. It isn't that he turns the other cheek; it's more the back of his lap. Guess that IS the other cheek.

Anyway, Ronald once was a Democrat but turned to Republicanism during his association with the General Electric Co. He once was active in the Screen Actors Guild but turned from representing labor to representing management. Ronald even turned from plain Jane Wyman, after eight years of marriage and a daughter.

He later turned to fancy Nancy Davis, a wealthy doctor's daughter. Maybe that's when he turned against medicare.

All in all, a look at Ronald's record shows that progress is NOT his most important product. On the other hand, with Pat Brown, you can be sure. Worker-wise, that is. Okay? Okay.

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WORKMEN'S COMPENSATION changes, which went into effect Jan. 15 under a new state law backed by the California Labor Federation, were explained at two conferences, held in San Francisco and Los Angeles, were sponsored by the Labor Federation and the State Industrial Accident Commission. Shown are, from left, Ernest B. Webb, state director of industrial relations; Thomas L. Pitts, secretary-treasurer of the California Labor Federation; Albert G. Boardman, IAC commissioner, and Thomas N. Saunders, administrative director of the new Division of Industrial Accidents, at rostrum.

E. B. Muni Employees 390

BY DAVE JEFFERY

Bartenders and Culinary Workers Union No. 595, through the Contra Costa Central Labor Council, has asked our support in their organizing campaign at McDonald's Drive-In located in the City of San Pablo.

We urge all of our members and their families to withhold patronage of this non-union drive-in restaurant.

Last week our union attorney, Victor Van Bourg, appeared in court on the oral board Irv Kestin case. This case is being fought by our union to force Alameda County to set up a fair system of appealing an oral board hearing. At the present time the oral board hearings are not recorded, as they are in San Francisco and the State of California, and when an appeal is attempted, all doors are closed to establishing whether the hearing, in fact, was fair.

When our union appeared before the Alameda County Civil Service Commission to appeal Kestin's oral board hearing, all of our attorney's questions were ruled out of order, thus depriving Kestin of due process of law.

Local 390 is, in addition to fighting this court case, still meeting with the Civil Service Commission to work out a satisfactory set of ground rules for conducting and recording oral board hearings.

Our union attorney informs us that the Hattie Bussey case will definitely be going to court the early part of Feburary. Sister Hattie Bussey was a nurse's aide who was most unfairly dismissed from Highland Hospital over a year ago. We represented her before the Alameda County Civil Service Commission, and the decision was against her; so we are taking this case to court.

Attention all members: At your chapter meetings in February, any special salary inequities should be fully discussed so the necessary groundwork for making a special appeal can start early. General raises will also be discussed, but the primary concern at these meetings will be group or individual inequities.

For those who will be unable to attend your chapter meeting, please contact your steward or chapter officer, or write or come into our office or phone our office to make an appointment.

Remember, these meetings will be primarily concerned with clasifications. Of course, there will be some discussion upon general salaries and fringe benefits; so it is important for you to attend your February chapter meeting.

Last week President Harold Wilson, Organizer Bill Koethke, Stewardess Donna Diston and Executive Secretary Dave Jeffery met with Alameda County Probation Department Director Lorenzo Buckley to discuss a Juvenile Hall cottage mother problem.

The cottage mother had been doing some heavy cleaning work that was properly the work of a janitor. Mr. Buckley, after fully discussing the matter, agreed to make arrangements to have the work done by someone other than the cottage mothers.

In response to a request by Local 390, Personnel Director William Meeks has agreed to make copies of the department Personnel Manuel available to any employee who desires them. At Highland Hospital, copies may be checked out by calling at the Personnel Office. At Fairmont Hospital, copies will be available in the library.

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Watchmakers Local 101

BY GEORGE F. ALLEN

We are in the process of getting the notices ready for the new agreement to the Santa Clara County employers. Although the Santa Clara County agreements do not become effective until April 1, 1966, we are required to give a 60 day notice of the union's desire to change the union agreement.

The chain jewelry stores have already signed the new agreement under the master agreement in effect with the Bay Area Jewelers Guild.

Steamfitters Credit Union

BY PATRICK W. WATERS

Notice is hereby given that the annual meeting of the shareholders of Steamfitter's No. 342 Credit Union will be held in Hall H of the Labor Temple, 2315 Valdez St., Oakland, Calif., at 8 p.m. Tuesday, Jan. 25, for the election of directors and committeemen and the transaction of such other business as may properly come before the meeting.

Members of Steamfitter's Union Local No. 342 are urged to join and support their credit union. Personnel will be on hand at the door to accept eligible membership applications. Six $25 awards will be made.

Rights director sought

The Alameda County Human Relations Commission is looking for an executive director at a salary of $745 to $905 a month.

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Retail Clerks Union 870

BY CHARLES F. JONES

The 1966 Active Ballot Club "silver" membership cards have arrived. These "silver" cards are for individual voluntary membership enrollment at $2 each. The fees collected for individual enrollments will be used to help our friends defeat formidable anti-union opposition in the 1966 elections.

As 1966 is a critical election year, we are asking the cooperation of the membership in making the ABC drive a success. "Silver" cards can be obtained from your union representative or the Union Office.

Negotiations have been concluded with Arden's Dress shop to cover their store in the Foothill Square Shopping Center, where Local 870 recently won an NLRB election. Terms of the contract provide for wage increases up to 74½ cents per hour over the three year term. In addition the employer will pay 21½ cents per hour for health and welfare coverage.

Other features include jury duty pay and 15 to 20 per cent discount on employee purchases. Members employed in this store were scheduled to vote on ratification Wednesday of this week.

The retirement applications for sisters Edna M. Niles and Gladys E. McShane have been approved by the trustees of the Northern California Pharmacists, Clerks and Drug Employees Pension Fund. Sister Niles' pension will be effective March 1, 1966, and Sister McShane's effective Jan. 1, 1966. We wish them both a long and happy retirement.

Millmen 550

BY CLYDE JOHNSON

The state law on unemployment compensation was amended in the last session of the Legislature to deny unemployment benefits to anyone who quits a job or is discharged.

We now have several cases of members who have quit jobs or were discharged and are unable to get work and have been denied compensation.

We checked this with the state office, and this is the new law: A quit or discharge serves a penalty period, and after that is over, he must work on another job and earn at least five times the weekly benefit he should have drawn.

In our industry, with the winter slack periods, it is an extreme hardship for members to get work and qualify again for benefits.

This slave amendment must be repealed!

We will ask the State Council of Carpenters to demand immediate repeal of this vicious amendment at the earliest possible time.

Evening courses

Dr. Kent Friel, principal of Oakland and Castlemont Evening Schools, announces that enrollment is still open in most courses.

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1622 East 12th St., Oakland, Calif. 94606

Port of Oakland plan would create 1,400 new jobs

A $15 million development program which would create 1,400 new jobs was announced this week by the Port of Oakland.

President Joe W. Chaudet of the Board of Port Commissioners said applications for 60 per cent federal grants under the Economic Development Act of 1965 have been made.

Chaudet said the program would especially help relieve minority group unemployment in Oakland.

Leading the list of projects is an $8 million aircraft maintenance facility planned for Metropolitan Oakland International Airport.

An estimated 700 persons would work there.

Other projects are scheduled to include: first construction on the new Seventh Street marine terminals, redevelopment of a section of the Grove Street terminal, levees for a disposal area for material dredged from the Oakland estuary, further development of the Port of Oakland Industrial Park, completion of first stage development of a new air cargo terminal at the airport, and small aircraft hangars.

OUTER HARBOR PLAN

Port commissioners also voted to sell $4,255,000 in revenue bonds, with most of the proceeds to be used for improvements in the Outer Harbor terminal area for expansion of the Sea-Land Service, Inc., operation.

Sale of the revenue bonds was brought closer last week when the Federal Maritime Commission approved an agreement between the Port of Oakland and Sea-Land for an expanded, long term operation.

Sea-Land agreed to pay $450,000 to $550,000 a year. The bonds will be issued on this anticipated revenue and do not require voter approval.

63 cent increase

International Longshoremen's and Warehousemen's Union, Local 6, has signed a contract giving nine employees of the Bay City Paper Stock Division of Oakland Scavenger Co. wage increases totalling 63 cents an hour during the next 1½ years.

European travel talk

"Planning Your European Trip to Fit Your Pocketbook" will be discussed by Miles Moreau, airline field representative, before the Alameda County Chapter of the Retired State Government Employees Association at 2 p.m. Tuesday at Mosswood Recreation Center, MacArthur and Broadway, Oakland. The public is invited.

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Shopping News picketed

Continued from page 1

the following month. The vote was 16 to 3 for the union, with five not voting.

Before suggesting arbitration, the union had asked for a $75 a week starting scale for all outside-inside salesmen, increasing to $105 after three years.

San Francisco Shopping News countered with an offer of $69.30, increasing to $95.85, with a three per cent bonus on all sales over 10 times the salesman's weekly salary.

For other employees, the firm offered a 3.4 per cent pay increase.

Since only three persons in the whole bargaining unit have been earning more than $100 a week, the raises would be small, it was pointed out by Phyllis Mitchell, Local 3 business manager.

Unresolved issues also include hours, holidays, pensions and severance pay. When the talks broke off, the company was still holding out for a three year contract with no provision for reopening.

The strike was the first in 45 years at the shopping news plant. Mechanical crafts respected picket lines. Strike sanction was voted by the San Francisco Labor Council.

Automobile Salesmen

Continued from page 1

trustee; William E. Heath, recorder; Don Adams, guardian, and Ed Hill and Harvey Van Cleve, Executive Board members.

Local 1095 is the only union in the Retail Clerks International Association composed exclusively of automobile salesmen. Its members account for annual sales of nearly $250 million.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Subway delay would cut construction jobs

Continued from page 1

ford (D.-Berkeley) for the new State Senate seat, was referred to the Alameda County Council on Political Education.

MANPOWER, INC.

Childers announced that negotiations were in progress with Manpower, Inc., which is expected to sign a Building Trades Council agreement.

Repeating that one of the roles of unions is to make as many job opportunities as possible for their members, Childers said that the work involved would not ordinarily go to building trades unionists.

Already - signed Building Trades Council Agreements were reported by Secretary-Treasurer John A. Davy with the following firms and individuals: Aladdin Interiors, Bill Adkins Trucking, Coleman Floor Co., Darrell Davidson, Fremont Construction Co., R. M. Greene, Walter H. Gunn, Edward Kuger, Elmer A. Lundgren, Pacific Racing Association, San Jose Stair Co. and Spirs Truck Service.

BTC CARDS

President Paul Jones announced that Building Trades Council identification cards for business agents and secretaries of affiliated unions are being prepared and will be available soon.

He said the cards should be used for identification on construction sites where necessary.

Robert Beam of Cement Masons 594 was seated as a new delegate to the council.



Wouldn't it be wonderful to think that every drop of water you drink is just as pure and clean as Sierra snow? East Bay water is; that's where it comes from.

EAST BAY WATER

East Bay LABOR JOURNAL

FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County — AFL-CIO

40th Year, Number 44 — January 21, 1966

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland Calif. 94606 — Phone 261-3980

'State of the Union' message from AFLCIO

President Johnson's State of the Union message effectively convinced many doubters that he is sincerely striving for peace in Vietnam. What the results will be, of course, is another matter.

Almost as important, the President refused to sacrifice the war on poverty to the Vietnam buildup. Again, the outcome may be different when the politicians in Congress take over. But the President's leadership should not be discounted. We may have both "swords and plowshares."

To us, a halt in the war on poverty to escalate the war in Vietnam would be a more devastating victory for communism than any it could win in Southeast Asia.

The AFLCIO has its own agenda for Congress which, in a sense, is our state of the union message. It differs from President Johnson's in some respects:

- Overriding any filibuster against repeal of Section 14(b) of the Taft-Hartley Law.
- A higher federal minimum wage and coverage for more workers, including those on farms.
- Better unemployment insurance standards.
- Truth-in-lending and truth-in-packaging laws.
- An equitable bill protecting the right of unions to picket multi-employer construction sites.
- Local self-government for Washington, D.C.
- Federal laws to protect civil rights workers in the South.

New York strike: whose fault?

New York was in a pickle for 12 days recently, but it wasn't all the fault of Mike Quill or his Transport Workers Union.

It is true Quill uses some pretty flamboyant tactics. And, while a union's initial demands are usually high for bargaining purposes, Quill's were stratospheric. These things made him a perfect target for press and public outrage.

But much of this outrage was misdirected. We think a good case could be made for the fact that the Transport Workers Union took the only course open to it in its quest for wages and conditions comparable with other New York city employees and transit workers in other large cities.

The 15 cent subway fare in New York has been a political football for years. Politicians were afraid to raise it. And workers in public transportation suffered. In a very real sense, city officials provoked the strike by lacking the nerve to raise both fares and wages.

Although the strike obviously wasn't the fault of Mayor John V. Lindsay, who took office only hours before it started, he made a serious blunder in ordering Quill and other union leaders jailed.

This, coupled with Quill's heart attack in jail, made martyrs out of them and prolonged the strike.

Our California newspapers treated the New York strike like the biggest thing since Vietnam. But they were so busy making blackguards of Quill and the union they didn't bother to show us the other side of the coin.

Good sign on workmen's compensation

The new state workmen's compensation law doesn't do anything about the need for higher benefits to keep up with higher living costs.

But it sets up machinery to protect the insured worker from delays and run-arounds by carriers.

And the statement by Thomas N. Saunders, director of the newly-established Division of Industrial Accidents, that he will publish yearly ratings of how well different companies settle claims is most encouraging.

Maybe at last the worker is getting a break on workmen's compensation — instead of the employer and the insurance company.

No comment dept.

For every man-day of production lost through strikes last year, two days were lost because of work injuries — and 40 by unemployment. Yet strikes make headlines; unemployment is played up most when it goes down, and on-the-job safety is a subject rarely mentioned, even in most labor newspapers.

'All Aboard!'



REAGAN KICKOFF—SLICK PRELUDE TO NEW ERA?

By HOWARD H. JEWEL

Welcome Ronnie Reagan! We caught his kickoff show and exulted for him. After all these years on television, he finally had 30 minutes uninterrupted by a commercial.

The fact that the whole 30 minutes was one long commercial doesn't detract from the fact that Ronnie has now accomplished what must remain a dream for other television actors.

Sure, we realize that Ronnie wasn't completely free.

There were writers who wrote the lines. There were other writers who honed the lines, making sure that there was something for everybody.

There was a producer, who got the money together to buy the time and hire the writers. There was a director, who told him how to deliver the lines and made him do take after take until the line was just right.

And there were those confounded guys who chalked numbers on the floor, and then stood off camera next to the idiot board, holding up signs like: "Move to position 7 and hold up catsup bottle."

But we doubt that these things bothered Ronnie overmuch. He's an old pro, used to working with producers and directors and writers. He knows they have their parts to play, and he has his.

What must have bugged him all these years is that just when he grabbed the girl in his arms and started heaving his chest and rolling his eyes for all he was worth, the TV would flash to some pill, making bubbles in a stomach, or some doll rolling deodorant on her underarms.

NEW ART FORM

But we thought, as we watched this kickoff show, that we were witnessing the kickoff not just to a campaign, but to a new art form.

For years, we have watched actors play the roles of spies, detectives, politicians, businessmen and so on.

Why?

It detracts from the show when the audience realizes that the actor playing the role of the spy is just some guy sent out from central casting.

Why not get a REAL spy to play the part? Why not get a REAL politician to play the part of a politician?

This can be done two ways:

You can get a politician to become an actor, but this is hard. Whoever would believe George Christopher or Pat Brown cast as politicians, for example?

Or you can get an actor to become a politician. And this is as easy as paying the filing fee for whatever office the script calls for.

START A SERIES

You start the series 13 or 26 weeks before Election Day, depending upon whether you've been able to find a sponsor for the shorter or longer time, and build the series around the election—playing to a higher rating each week.

If the people should happen to elect your guy—well, that's their problem, not yours.

Well, it was a good show. The slickest ever, by common consensus. But it could have been better.

For example, we look forward in the future to shows which make better use of make-up and special effects men.

The hero comes on wearing an iron grey wig (to show he's a man of experience), lenseless horn rimmed glasses (to show he's an intellectual) and a corset laced so tight it has to be loosened every 15 minutes to prevent grangrene (for sex appeal and to show he's in trim).

He tells us what a lousy state we've got and blames it all on Vincent Incumbent, who, it turns out, is a shadowy figure under a lamp post.

For example, he says our transportation system is terrible. The freeways are a mess, especially at commute hours. He says he's been working on this problem a long while but now has a solution.

With that, the camera zooms in tightly on him. We see him vigorously flapping his elbows up and down, and in a second he's flying nonchalantly around the room.

After all, if they can do it in Mary Poppins and Peter Pan, they can do it on Joe Jackson For Governor.

"Isn't this a better way to commute?" he asks.

And for any doubting Thomases, he adds:

"Don't knock it if you haven't tried it."

Next, the camera roams up and down the streets of a Negro ghetto.

"This is Watts," says Joe Jackson, "scene of a vicious race riot under Vincent Incumbent."

He waves his finger up and down the street, and instantaneously, before our very eyes, all the characters turn lily white.

Floods? Joe Jackson makes the rivers run the other way.

You see the limitless possibilities?

We think the days of the conventional old-fashioned politician are numbered. What a glorious future awaits us!

OPINIONS

You Write 'Em . . . We Run 'Em!

SOME COMMENTS ON PENSION EDITORIAL

Editor, Labor Journal:

This letter refers to your editorial titled "Toward Decent Pensions" in the Jan. 7, 1966 issue of the Journal.

We serve the trustees of the Carpenters Pension Trust Fund for Northern California as actuaries and consultants. I thought it might interest you to know that while the fund's trustees recently acted to provide vested rights for Carpenters at age 50 with at least 15 years of service, this action of itself does not give the full story of "pension portability" which is enjoyed by California construction Carpenters generally.

In addition to the vesting provision referred to above, Carpenters' pension rights in California are also protected until retirement in the following ways:

First, all work performed by a Carpenter during his working lifetime for any employer in the 46 northern counties of California is held to the credit of the individual Carpenter, even though he may work for many different employers during the course of his working life, for various lengths of time.

Second, if a "northern California" Carpenter desires to work as a Carpenter elsewhere in California or in northern Nevada, all of his work as a Carpenter in these other jurisdictions will be recognized, for pension purposes, at the end of the line. This latter feature results from certain reciprocal agreements which we were successful in developing as a feature of the various pension plans involved.

It is not unlikely that this "reciprocity concept" may be extended to the state of Oregon, Washington and other areas if the need for such extension is indicated.

While we don't yet have all the answers to the question of truly portable pensions, the construction Carpenters' pension plans in California and northern Nevada have comes a long way toward the realization of this important concept in pension planning.

BERTON JACOBSON
Martin E. Segal Co.

★ ★ ★

Editor, Labor Journal:

Have read your article in the Jan. 7 Labor Journal, "Toward Decent Pensions." Yes, here in Oakland it just means pensions for some that belong to certain unions. I retired at age 65 in March, 1962. I am now and have been a member in good standing in Clerks and Lumber Handlers 939 for 28 years, and I am told I am not entitled to any pension whatsoever from the union. This, I think, is unfair and is certainly not a brotherly way to treat the old-timers who worked for and built up the union. But perhaps it is a legal way to do this in order to build up a decent pension fund for those now working.

May I have your opinion, please?

ALFRED PEARSON

(Editor's Note: Employers did not begin to make pension plan contributions for Local 939 members until 1963. An employee must have worked 500 hours in either 1963 or 1964 to be eligible. Benefits are not scheduled to start until Jan. 31, 1966.)

★ ★ ★

UNION SECURITY

An agreement by a company and a union that all employees represented by the union should share the expenses of representation is a reasonable decision.—**Sec. of Labor Willard Wirtz.**